

SAN BERNARDINO COUNTY SHERIFF'S DEPARTMENT

ANNUAL REPORT

DEDICATED TO YOUR SAFETY



CHOCUCAMONGA
DOLAR

Vision Statement



We believe in being a high performance, inclusive department with high professional standards of integrity, ethics and behavior – guided by the letter and spirit of the law, and the law enforcement code of ethics. We will relentlessly investigate criminal acts and arrest those guilty of violating the law, while building positive relationships with those we serve. This requires each of us to:

- treat all people with respect, fairness and compassion;*
- value each employee's and citizen's contribution to the department and the community regardless of position, assignment or role;*
- create a work environment that encourages innovation, input and participation, and values each member's diversity;*
- work in partnership with each other and the community to reach an environment where we are all accountable and responsible to one another.*

A Word From The Sheriff



Sheriff Gary Penrod

This past year was filled with critical low points, powerful dedication and determined optimism. It was a year of daunting challenges and gratifying achievements.

The cover of this year's annual report is dedicated to the three members of our organization who were killed in the line of duty. It depicts the Sheriff's Honor Guard paying tribute to our fallen heroes. San Geronio Search and Rescue Team members Scott Johnston and Phil Calvert were struck and killed by a suspected drunken driver in July while driving to assist Riverside County with a search mission. Scott was on the team for six years and Phil had been on the team 12 years. In September, Rancho Cucamonga's Deputy Ron Ives was killed when he was struck by a vehicle while on patrol on his motorcycle. Ron was a nine-year veteran of our Department. He was an outstanding deputy, well-respected by his peers, superiors and the people he served. He was the first deputy killed in the line of duty since 1995.

These three outstanding individuals died while trying to help people and make a difference in their communities. And certainly they touched and improved a countless number of lives while they worked, volunteered and raised families. We will miss them tremendously.

This year our budget was severely cut, forcing us to do even more with less. Eventually, I had no choice but to mandate a hiring freeze, and we were forced to function with 150 unfilled positions. Once again, our personnel showed what they were made of and continued to serve the county with professionalism and focus. By the end of the year, much of our budget had been restored, and I was able to lift the freeze and even make some promotions.

Aside from the tragedies, our personnel maintained a positive attitude and performed their duties admirably. Even though funding was much less than normal and many positions were vacant, no one complained about their work. The great attitude displayed by our people demonstrated that they are dedicated and dependable even in the toughest of times. I am grateful for that. And it reflects on the Department as a whole.

There was a strong sense of optimism as the year came to a close. Our budget, to a large degree, had been restored, and vacancies left by retirements and promotions were being filled. We began plans to hire a significant number of deputies and the merger with the Coroner's Office was all but official.

We are moving forward with plans to lease more jail space in the High Desert, and are continuing to develop new facilities at our Academy. Clearly, better times are ahead.

Executive Staff



Undersheriff Robert Peppler

Undersheriff Robert Peppler works closely with Sheriff Gary Penrod. They oversee a staff of 2,787 employees and manage a budget in excess of 300 million dollars. Encompassing over 20,186 square miles, San Bernardino County is the largest county in the continental United States. Currently, the region includes 10 sheriff's stations in the unincorporated jurisdictions and 14 cities that contract with the department for service.

There are two assistant sheriff positions, one of which is currently unfilled. Assistant Sheriff Michael Stodelle is in charge of Support and is currently overseeing our Operations side as well.

Our Support category includes: the Office of County Safety and Security, Corrections, Court Services, Employee Resources, Information Services, Legislative Liaison, Public Affairs, Scientific Investigations, and Training.

Operations includes Region I (valley and mountain) patrol stations, Region II (desert and river) patrol stations, Criminal Intelligence, Emergency Operations (Volunteer Forces and Aviation), IRNET, Narcotics, and Specialized Investigations,

The Office of the Sheriff is also responsible for the Bureau of Administration, Civil Liabilities, and Internal Affairs.

Completing the Executive Staff are six deputy chiefs. Deputy Chief Nobles (Special Operations), Deputy Chief Rod Hoops (Region I, Patrol Stations), Deputy Chief Ron Perret (Region II Patrol Stations), Deputy Chief Bill Abernathy (Court Services), Deputy Chief Bill Cates (Corrections), and Deputy Chief Keith Bushey (Support Services). See the adjacent organization chart.

Gary S. Penrod
Sheriff



Robert T. Pepler
Undersheriff



Cynthia Adams
Legal Advisor

Dennis Tilton
Legal Advisor

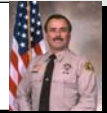
**Assistant Sheriff
Operations**

Lt. Rick Roper
Civil Liabilities

Capt. Rich Beemer
Bureau of
Administration

Lt. Joe Cusimano
Internal Affairs

Michael D. Stodelle
Assistant Sheriff
Support



Warren Nobles
Deputy Chief
Special
Operations



Capt. John Powell
Specialized
Investigations

Capt. Paul Cook
Narcotics

Lt. Mario Quesada
IRNET

Capt. Toby Tyler
Emergency Services

Sgt. Phil Brown
Criminal Intelligence

Rod Hoops
Deputy Chief
Region I



Capt. Bart Gray
Yucaipa Station
City of Yucaipa

Capt. Mike Howell
Central Station
City of Grand Terrace
City of Loma Linda

Capt. Sheree Stewart
City of Highland

Capt. John Hernandez
Twin Peaks Station

Capt. Bobby Phillips
Big Bear Station
City of Big Bear Lake

Capt. Ross Dvorak
Fontana Station

Capt. Pete Ortiz
City of Rancho Cucamonga

Capt. Rick Carr
West End Station
City of Chino Hills

Ronald Perret
Deputy Chief
Region II



Capt. Glen Pratt
City of Victorville

Capt. James Stalnaker
Victor Valley Station

Capt. James Coronado
City of Hesperia

Capt. John McMahon
Town of Apple Valley

Capt. Ed Ripley
City of Adelanto

Capt. Ronald Wren
Barstow/Trona Station

Capt. James Williams
Morongo Basin
Town of Yucca Valley
City of Twentynine Palms

Capt. Mark Taylor
Colorado River Station
City of Needles

Lt. Scott Mesa
Public Affairs

Sgt. Barbara Ferguson
Legislative Liaison

Bill Abernathy
Deputy Chief
Court Services



Capt. Dennis Casey
Court Security

Capt. Gregory Bottrell
Employee Resources

Bill Cates
Deputy Chief
Corrections



Capt. Robert Fonzi
WVDC

Capt. Larry Brown
CDC

Capt. Valerie Tanguay
GHRC

Keith Bushey
Deputy Chief
Support Services



Capt. Greg Kyritsis
SID

Capt. Bart Belknap
Information Services
*Technical Services
*Communications
*Records

Lt. Dave Weinberg
Safety and Security

Capt. Paul Cappitelli
Academy/Training

San Bernardino County
Sheriff's Department

Courage Under Fire

Every year, the Sheriff's Department honors the officers and civilians who have demonstrated conspicuous bravery and outstanding efforts at lifesaving in the preceding year. This is the Exceptional Service Awards program, and the winners for 2004 are listed below. These heroes and heroines displayed extraordinary valor in a wide variety of extreme circumstances, from saving children in torrential mountainside flooding, to capturing violent criminals shooting from fleeing vehicles. Citizens who were willing to get involved and do the right thing were celebrated for providing deputies with crucial information on crimes they had witnessed, and for saving the lives of complete strangers. We honor the sacrifice and intrepid professionalism of these outstanding individuals, and thank them for their service.

The Sheriff's Medal of Meritorious Service, awarded to employees or citizens who distinguish themselves by service above and beyond the normal demands of the law enforcement profession:

Jeffrey Ohs, Ayman Farha, Greg Bradford, Cathy Poland, Jodi Miller, Bryce Hanes, Steve Pederson, Michael K. Follett, Scott McReynolds, Scott Landen.

The Sheriff's Medal of Lifesaving, awarded to employees or citizens who distinguish themselves by saving a life:

Bill McCarter, Caesar Reyes, Kevin Murphy, Rosa Moreno, Geraldo Moreno, Robert Perez, Alex Gonzalez, Albert Anolin, Robert Warrick, Jaime Tapia, Jerry Baker, Larry Scott, Jason Cunningham, Robert Vaccari, Shawn Moore, Mike Ells, Tracy Klinkhart.

The Sheriff's Medal of Valor, awarded to employees or citizens who distinguish themselves by bravery and/or heroism above and beyond the normal demands of the law enforcement profession:

James Mahan, Van Putnam.

The Frank Bland Medal of Valor, awarded to officers who have performed an act displaying extreme courage while conspicuously facing imminent peril:

Errol Bechtel, Lorraine Riser



Volunteer Forces

Our Department is home to one of the largest volunteer programs in the entire United States. Our Reserves perform all the duties of regular deputies, and with the rest of our Volunteers, help to effectively double the size of the Department without doubling personnel costs. They also contribute to the Volunteer Unit, as do the many civic-minded folks who make up our **Citizens on Patrol** effort. All told, over 2,000 volunteers add their energy and expertise to the Department by donating some 14,000 hours

of their time every year.

One of the finest, and most extensive, **Search and Rescue (SAR)**, outfits in the nation finds its home in our Department. SAR City in Barstow provides world-class training each year to our many volunteers, who help locate hundreds of lost or missing people annually, in terrain ranging from low desert to snow-capped mountains.

Volunteer Forces is responsible for training as well, including Basic Search and Rescue, Basic Mountaineering, and Technical Rope Rescue.

Explorer Scouts is another branch of this vital division. Here, young people get a taste of law enforcement, discipline, and self-respect, and many of them go on to make long and satisfying careers in the field of criminal justice.

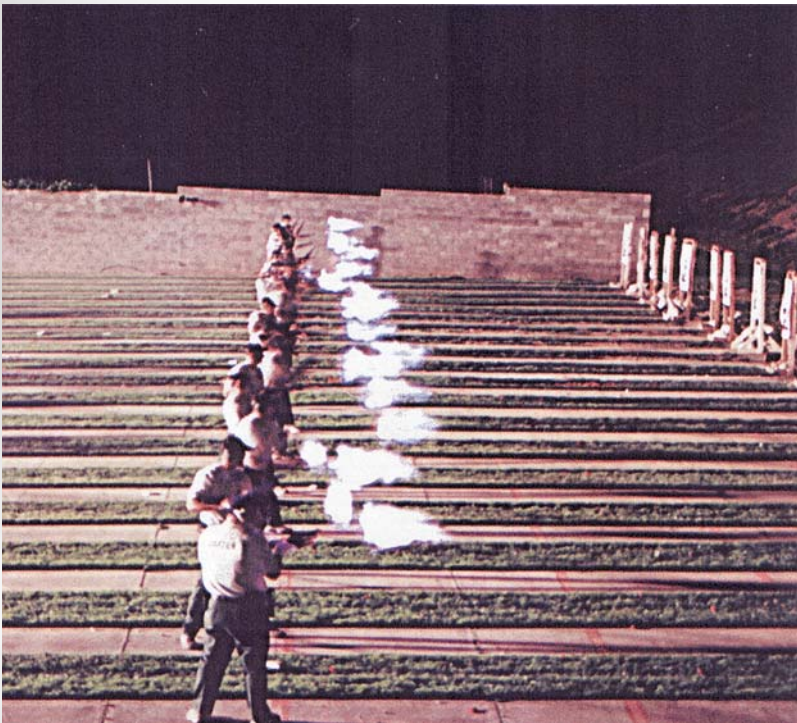


Sheriff's Training

At **The Frank Bland Regional Training Center** in Glen Helen, the focus is on the future: a 30-acre "Scenario Village" is in the works, as well as a new learning center with 14 classrooms that will expand to 76,000 square feet. A 19-acre explosives training range is also in preparation. The present Training Center is one of the finest law enforcement academies in the state, having won the Governor's Award from Peace Officers Standards and Training (POST), on three separate occasions.

The Academy makes peace officers out of civilians in six months' time, providing quality instruction in Use of Force, Ethics, Leadership, and Community Policing concepts. Reserve officers receive the same high-level instruction as all other Basic Academy trainees.

The Advanced Officer Training Unit continues this emphasis on specialized education throughout an officer's career, with courses on Counter-Terrorism, Officer Survival, Traffic Accident Investigation, Gang Awareness, Dispatcher's Basic Academy, Citizen's Academy, Search and Rescue, Racial Profiling and Mounted Enforcement.



Five shooting ranges, one long-rifle range, and one skeet range can be found at the Sheriff's state-of-the-art **Range** at Glen Helen. The largest live-fire house in the nation can be found there as well. Here more than 3,000 officers every trimester attend the Use of Force program. Other courses include Firearms Instructor, Defensive Tactics Instructor, MP5 Submachine Gun, Sniper, and Chemical Agents.

The **Emergency Vehicle Operations Center (EVOC)**, is a law enforcement driver-training facility known throughout the country for its outstanding instruction of motorcycle officers, firefighters, ambulance drivers, patrol officers, and the general public. About one-third of the 3,000 students attending EVOC each year are from outside agencies. Courses include: Teenage Survival Driving, Advanced Defensive Driving, and Armored Transport.



Sheriff's Training



Scientific Investigations

The Scientific Investigations Division (SID) is one of our Department's major support divisions and the backbone of our Department's investigative unit. With a current staff of one hundred (100) highly trained members, the division works hard to meet the growing demands of our county and local municipalities in the collection of evidence, forensic evaluations, fingerprint identifications, and the preparation and presentation of courtroom testimony.

The following is an overview of SID's internal units:

Members of the **Forensic Biology (DNA) Unit** examine evidence for biological materials using chemical, biochemical, and immunological methods.

analysis (genetic markers) to determine if a dried stain (usually blood, semen, technology, DNA can be envelopes,

Examinations usually involve comparative given individual could be a match to a or saliva). With the improvement of DNA typed off of chewing gum, stamps, cigarettes, drinking containers, ski masks, etc. DNA forensics is becoming a more valuable tool for the linking of suspects to crimes. DNA can identify a specific match to one in four quadrillion. With just over six billion people currently populating our Earth, this is quite an overwhelming piece of evidence.

The **Crime Scene Investigations (CSI) Unit** responds to major crime scenes, primarily homicides, major rape scenes, and



officer-involved shootings, using the latest techniques to identify and collect evidence. Members also conduct bullet trajectory and blood pattern analysis.

The **Technical Processing Unit** is a sub-unit of CSI, responsible for the processing of physical evidence that may contain latent fingerprints.

Members of the **Trace Evidence Unit** perform a variety of forensic examinations on such pieces of evidence as fibers, paint, shoe prints and tire tracks. These examinations usually involve comparative analysis to determine if two items have a common origin, or what a particular substance or material is.



Scientific Investigations

The **Clan Lab Unit** responds to clandestine labs to carefully recover valuable evidence involving the illicit manufacture of drugs. These activities also include the recovery and handling of very dangerous chemicals.

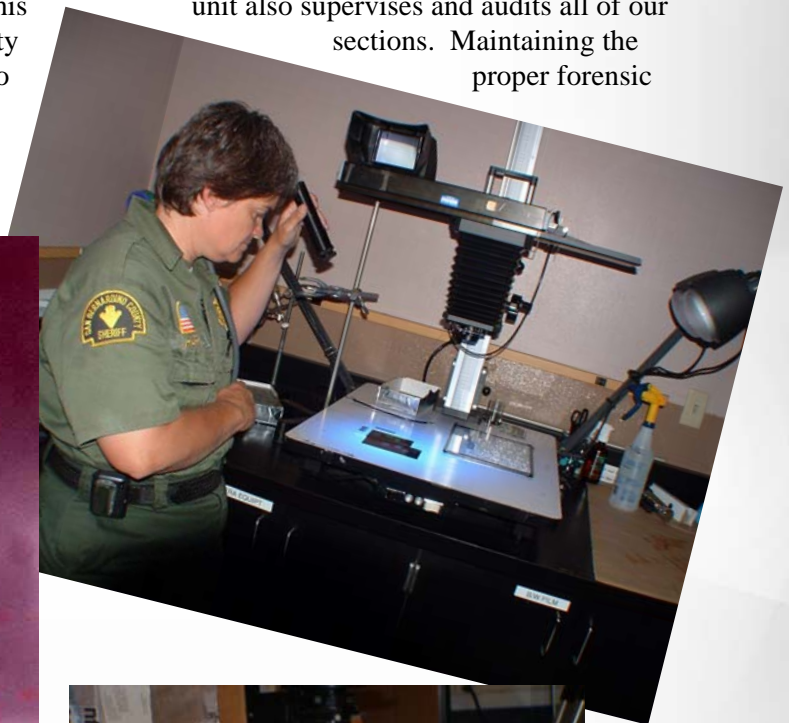
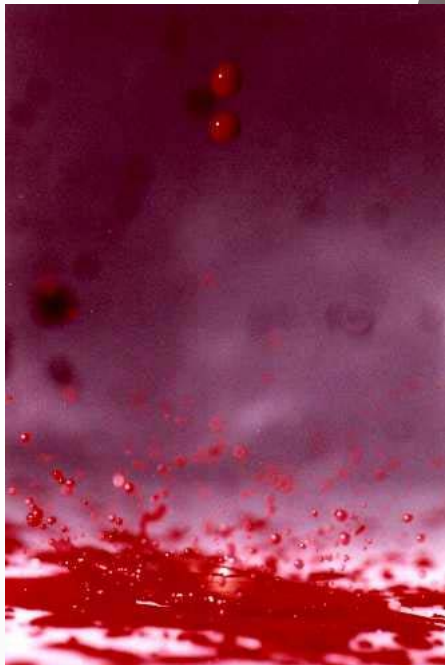
In the **Controlled Substance Unit**, they analyze liquids and/or solids to determine if the substance contains a controlled substance (illegal narcotic). A wide variety of narcotics are tested and identified.

Members of the **Firearms/Toolmarks Unit** perform examinations of bullets, cartridge cases, firearms and toolmarks using microscopic methods. Examinations usually involve comparative analysis to determine if bullets and cartridge cases were fired from a known weapon, or if a toolmark was made by a known tool. Other examinations include distance determinations, processing of officer-involved shooting weapons, and entry of comparative analysis into a national database for further comparisons.

The **Forensic Alcohol Unit** is responsible for quantitatively analyzing blood samples for alcohol, calibrating breath alcohol equipment, and maintaining this equipment for use countywide. Alcohol is identified and quantified in blood and breath samples by the use of instrumental methods.

The **Cal-ID Unit** is divided into two sub-units, the Ten Print Section and the Latent Print Section. Employees in these sub-units perform detailed examinations of fingerprints to identify potential suspects at crime scenes and to establish the identity of persons who are booked.

The **Evidence/Property Unit** is responsible for the storage of over 60,000 pieces of evidence, including blood and DNA evidence samples. This unit also supervises and audits all of our sections. Maintaining the integrity of our evidence storage is crucial to evaluation and follow-up testimony in court.



Specialized Investigations

The Specialized Investigations Division is made up of the following details:

- 1) High-Tech Crimes
- 2) Crimes Against Children
- 3) Bomb/Arson
- 4) Homicide
- 5) Polygraph



The **High-Tech Crime Detail** provides investigative support to agencies throughout San Bernardino County. The detail identifies electronic devices and collects electronically stored data from computer storage devices such as computers, cell phones, pagers and digital cameras. Their duties include forensic computer examinations for identity theft, online fraud, child pornography, homicide and acts of terrorism. The detail also provides forensic audio and video enhancement for investigations and trial presentations.

Crimes Against Children investigates serious non-accidental injuries to children, sexual abuse of minors, child pornography and child sex rings. The detail is also the liaison with the Department of Children Services (DCS) for the county.

The **Bomb/Arson Detail** investigates explosive devices, firearms, and weapons of mass destruction. They also work closely with Special Weapons and Tactics (SWAT), the County Fire Marshal, fire department investigators and terrorism officials countywide.

The **Homicide Detail** investigates all homicides and unexplained or suspicious deaths, in-custody deaths, and officer-involved shootings within our jurisdiction. The detail is also requested at times to investigate these incidents in other jurisdictions as well.

The **Polygraph Detail** provides support for criminal, administrative and background investigations.



Specialized Units

- Aviation
- Public Affairs
- Narcotics/SWAT
- Mounted Enforcement
- Major Accident Investigations

Aviation is the wings of the Sheriff's Department, providing regular patrol functions as well as surveillance, search and rescue missions, fire suppression, and transportation of prisoners. Our "Air Force" is made up of ten helicopters, one jet, and two propeller-driven aircraft.

In **Public Affairs** are found the people who speak for the Department when the world comes asking for comments and answers. A cadre of Public Information Officers handle media-related issues, while the division as a whole serves as a clearinghouse for Sheriff's Department information. Here you will find various crime prevention programs, such as the award-winning school safety program Operation CleanSWEEP, and Crime Free Multi-Housing. The division also handles labor issues, coordinates the Drug Recognition Expert program, the Juvenile Intervention Program, and is the home of the Sheriff's Photographer.

Narcotics Division – one of the region's largest and most active — is made up of teams and task forces in order to provide a maximum level of narcotics enforcement. Investigation and suppression of drug manufacturing in the nation's methamphetamine capital is a particularly strong challenge – one that our Narcotics

Division is meeting every day of the year. **Special Weapons And Tactics (SWAT)** makes its home in Narcotics. These highly trained individuals respond to major criminal or critical incidents throughout the county.

Sheriff's Mounted Enforcement is made up of both regular and reserve deputies

who own their own horses. They engage in patrol functions at special events like Hyundai Pavilion concerts, Fontana Speedway races, and various crime sweeps.

Our **Major Accident Investigation Team (MAIT)** is split between the valley and the desert regions of the county, investigating fatal, near-fatal, and multiple-injury traffic collisions. They also look into county vehicle collisions. MAIT's findings have led to the uncovering of unsafe roadway conditions in parts of the county, which have subsequently been improved.



Corrections

The Detention and Corrections Bureau consists of three main custody facilities and five patrol station jails. With a daily inmate population approaching 6,000, it is considered one of the nation's "mega-jail" systems.

West Valley Detention Center is the largest and most modern of the facilities. It opened in 1991 and employs the latest in correctional concepts, boasting hi-tech architecture and equipment. Dating from 1960, **Glen Helen Rehabilitation Center** is the county's main facility for housing sentenced inmates. **Central Detention Center**, opened in 1971, is the west coast hub for the transportation and housing of federal inmates for the US Marshal's Service.

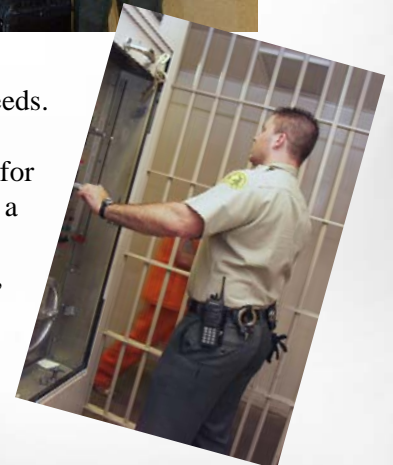
The Sheriff's Food Services Division – a critical part of the Corrections apparatus – serves some 19,200 meals every day. That's about seven million meals a year. In addition, this division prepares food for Search and Rescue, Volunteer Forces, and the San Bernardino County Fire Department.

The Health Services Division is responsible for providing healthcare to over 6,000 incarcerated individuals throughout the county. Services begin at booking and continue until the inmate is released from custody. The division works closely with the Department of Behavioral Health and the Public Health Department to ensure that mental health and communicable disease issues are



addressed. All of the agencies involved face an increasing number of people with chronic conditions, and frequently must adjust delivery of care to meet these needs.

The Transportation Detail deploys approximately thirty different vehicles and covers over a million miles each year to make sure inmates arrive for court hearings and are returned safely to jail facilities. About 500 inmate trips a day, or more than 365,000 a year, are completed without incident. Thanks to Global Positioning Satellite (GPS) technology, a computerized tracking system, and a good working relationship with the US Marshal's Service, the Transportation Detail is able to take on the additional task of carrying over 13,000 federal inmates to sites throughout the state.



Court Services

There are 86 Superior Courts in 12 facilities throughout San Bernardino County, and the Sheriff's Court Services Division is responsible for the smooth, safe operation of all of them. The division is also responsible for the safe and timely movement of over 100,000 prisoners within the court system and the safe accommodation of over 250,000 civilians annually.

The **East Valley Region** comprises the county's Central Courthouse, the Juvenile Court facility, and Redlands Courthouse; the **West Valley Region** includes Rancho Cucamonga, Fontana, and Chino

(there are 19 courts in the Foothill Law and Justice Center alone) while the Desert/Mountain Region handles Barstow/Needles, Victorville/Twin Peaks/Big Bear, and Morongo.

The Civil Division of the San Bernardino County Sheriff's Department operates within eleven judicial districts, which encompass 23,000 square miles of civil enforcement area.



The men and women of the **Sheriff's Court Services Civil Division** are dedicated professionals who perform clerical, technical and civil enforcement functions. They serve all mandated civil processes including, but not limited to, warrant of arrest, levies for garnishments or attachments or attach earnings, personal property, real property, evictions and Sheriff's sales.





MARINE ENFORCEMENT

You can find Southern California's "East Coast" along the course of the Colorado River – from the Nevada State Line some 90 miles down to the Riverside County Line. It's one of California's busiest inland waterways, and includes such favorite boating venues as Lake Havasu, Parker Strip, Copper Canyon, and Big River. And busy it certainly is: for the past eleven years, the Department's Marine Enforcement Unit has led the state in arrests for Boating Under the Influence. Lake Havasu sees almost 18 *million* people every year. To make this water playground as safe as possible, the Sheriff's Department deploys a "navy" of ten boats and eight personal watercraft, together with about 50 personnel on major holiday weekends. It's not all enforcement, either: boaters, fishermen and swimmers are offered instruction in every aspect of water recreation safety. Our instructors teach the only *inland* water boat operation classes in California. We are extremely proud of the entire Marine Enforcement Unit.

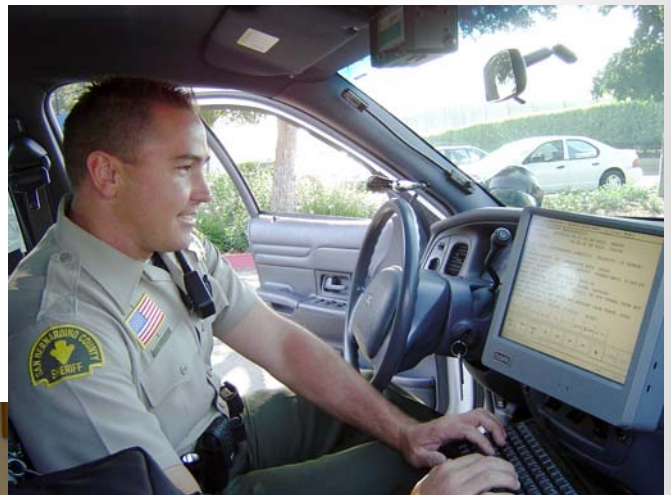
Technical Services

The **Technical Services Division** is responsible for all aspects of technology relating to the sheriff's computer and automated systems. The division also provides support, maintenance, enhancements and upgrades for the Department's information systems.

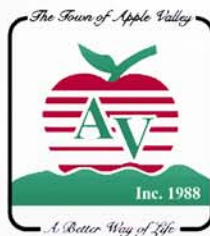
The division has spent the past year completing various projects associated with the COPS/MORE technology grant, including the installation of Mobile Data Computers (MDCs) in all patrol vehicles; implementing the Storage Area Network (SAN), which provides for continuing business operations in the event of a disaster; and launching Computer Based Training (CBT) to provide roll call training, which will allow deputies to spend more time in the field. The division is approaching the final stages of upgrading for the Department's Computer Aided Dispatch (CAD) and Records Management Systems.

Technology in today's market place is designed to be obsolete in a short period of time. Understanding this short life cycle, and developing systems and methods that outlast it, will be among the division's highest priorities. Identifying truly useful, long-term technologies, as opposed to adopting the latest trend, will be important to this end.

The division is looking towards renewed emphasis on providing technology that promotes the safety of law enforcement personnel. The increased efficiency that technology provides means that deputies are making more effective use of their time in the field.



Contract Cities



Bureau of Administration

The division oversees the working of a \$320 million Sheriff's Department budget. It administers all city contracts, as well as all grants received by the Department. The Bureau of Administration (B of A) includes such subdivisions as Budget and Finance, Contract Administration, the Business Office, Field Support, and Automotive Services. Virtually all expenditures in the Department find their way through this office. While working closely with Station Commanders, Division Chiefs, and County Administrators, the Bureau of Administration maintains a strong fiscal heartbeat for wide-ranging Sheriff's Department operations, and ensures crucial financial funding streams.

COUNTY PATROL STATIONS

Barstow Station	\$ 5,779,855
Big Bear Station	\$ 2,817,895
Central Station	\$ 4,492,596
Chino Hills Station	\$ 3,658,441
Colorado River Station	\$ 3,858,424
Fontana Station	\$ 4,941,697
Morongo Basin Station	\$ 5,045,134
Twin Peaks Station	\$ 3,300,099
Victor Valley Station	\$ 6,977,438
Yucaipa Station	\$ 2,368,917
Total	\$ 43,240,496

CONTRACT CITIES

Adelanto	\$ 2,945,289
Apple Valley	\$ 5,711,814
Big Bear Lake	\$ 1,716,339
Chino Hills	\$ 5,318,526
Grand Terrace	\$ 1,398,039
Hesperia	\$ 6,026,960
Highland	\$ 4,451,869
Loma Linda	\$ 1,775,036
Needles	\$ 1,433,123
Rancho Cucamonga	\$ 16,195,318
Twentynine Palms	\$ 1,707,369
Victorville	\$ 9,524,784
Yucaipa	\$ 3,631,452
Yucca Valley	\$ 2,109,977
Total	\$ 63,945,895

Other Stations/Divisions	\$ 41,184,350
Special Revenue Funds	\$ 27,703,695

SPECIALIZED UNITS

Aviation Division	\$ 4,496,991
Communications	\$ 7,575,237
Court Services	\$ 19,985,940
Narcotics Division	\$ 7,217,106
Range	\$ 1,856,208
Records	\$ 2,225,454
Scientific Investigations	\$ 4,565,068
Specialized Detectives	\$ 6,365,370
Technical Services	\$ 4,659,626
Training	\$ 2,451,669
Volunteer Forces	\$ 975,150
Total	\$ 62,373,819

CORRECTIONS & DETENTIONS

Administration	\$ 1,260,085
Corrections Maintenance	\$ 2,599,533
Food Services	\$ 9,698,714
Health Services	\$ 10,225,948
Transportation	\$ 4,762,231
Central Detention Center	\$ 10,958,482
Glen Helen Rehabilitation Center	\$ 7,228,933
Women's Detention Center	\$ 1,457,836
West Valley Detention Center	\$ 32,688,876
Work Release Program	\$ 629,504
Total	\$ 81,470,142

**SHERIFF'S DEPARTMENT
TOTAL BUDGET**

\$ 319,918,397

Population & Square Mileage

UNINCORPORATED AREAS SERVED BY THE SHERIFF'S DEPARTMENT

JURISDICTION	POPULATION	SQUARE MILES
Barstow/Irona Station	23,567	9,219
Big Bear Station	16,190	258
Central Station	39,755	95
Chino Hills Station	25,923	65
Colorado River Station	10,553	5.054
Colorado Boats	N/A	78
Fontana Station	63,016	89
Morongo Basin Station	23,465	2,729
Twin Peaks Station	33,711	135
Victor Valley Station	54,203	1,409
Yucaipa Station	9,017	225
<i>Unincorporated Area Totals</i>	<i>299,400</i>	<i>19,356</i>

INCOPRORATED AREAS SERVED BY THE SHERIFF'S DEPARTMENT

JURISDICTION	POPULATION	SQUARE MILES
Adelanto	21,250	54
Apple Valley	61,300	73
Big Bear Lake	6,025	7
Chino Hills	76,400	45
Grand Terrace	12,250	4
Hesperia	70,300	67
Highland	49,250	19
Loma Linda	20,950	7
Needles	5,375	30
Rancho Cucamonga	154,800	36
Twentynine Palms	25,950	55
Victorville	77,700	73
Yucaipa	47,450	27
Yucca Valley	18,700	40
<i>Incorporated Cities Totals</i>	<i>647,700</i>	<i>537</i>

Total Sheriff's Jurisdiction Population	947,100
Total County Square Mileage	20,186
Total County Population	1,866,550

Stats

CENTRAL STATION *Population: 39,755*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	31,214	1,245
Deputy Reports	5,737	229
Arrests (Adult Booking)	1,896	76
Traffic Collision Investigations	37	1
Traffic Citations Issued	2,066	83
Residents Per Deputy	1,590	
Patrol Deputies	25	

	2003	2004	Percent Change '03-'04
Murder	10	5	-50%
Manslaughter	0	0	0%
Rape	8	12	50%
Robbery	72	68	-6%
Aggravated Assault	142	95	-33%
Simple Assault	294	327	11%
Burglary	330	314	-5%
Larceny	496	467	-6%
GTA	368	382	4%
Part I Total	1,720	1,670	-3%
Part II Total	3,854	4,216	9%
Grand Total	5,574	5,886	6%

CHINO HILLS STATION *Population: 25,923*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	14,987	1,994
Deputy Reports	2,758	212
Arrests (Adult Booking)	771	59
Traffic Collision Investigations	2	0.15
Traffic Citations Issued	1,816	140
Residents Per Deputy	1,994	
Patrol Deputies	13	

	2003	2004	Percent Change '03-'04
Murder	0	2	200%
Manslaughter	0	0	0%
Rape	2	5	150%
Robbery	25	24	-4%
Aggravated Assault	48	34	-29%
Simple Assault	112	119	6%
Burglary	118	127	8%
Larceny	230	236	3%
GTA	106	98	-8%
Part I Total	641	645	1%
Part II Total	1,615	1,878	16%
Grand Total	2,256	2,523	12%

CITY OF CHINO HILLS *Population: 76,400*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	31,572	1,263
Deputy Reports	5,047	202
Arrests (Adult Booking)	584	23
Traffic Collision Investigations	449	18
Traffic Citations Issued	7,189	288
Residents Per Deputy	3,056	
Patrol Deputies	25	

	2003	2004	Percent Change '03-'04
Murder	0	2	200%
Manslaughter	0	0	0%
Rape	2	8	300%
Robbery	20	13	-35%
Aggravated Assault	51	53	4%
Simple Assault	162	182	12%
Burglary	247	257	4%
Larceny	674	673	0%
GTA	173	158	-9%
Part I Total	1,329	1,346	1%
Part II Total	2,993	3,050	2%
Grand Total	4,322	4,396	2%

FONTANA STATION *Population: 63,016*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	40,569	1,560
Deputy Reports	7,372	284
Arrests (Adult Booking)	2,353	91
Traffic Collision Investigations	2	0.076
Traffic Citations Issued	547	21
Residents Per Deputy	2,424	
Patrol Deputies	26	

	2003	2004	Percent Change '03-'04
Murder	7	8	14%
Manslaughter	0	0	0%
Rape	19	16	-16%
Robbery	78	103	32%
Aggravated Assault	241	191	-21%
Simple Assault	475	691	45%
Burglary	508	426	-16%
Larceny	896	1,094	22%
GTA	694	693	0%
Part I Total	2,918	3,222	10%
Part II Total	3,423	4,495	31%
Grand Total	6,341	7,717	22%

Stats

CITY OF GRAND TERRACE *Population: 12,250*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	11,016	1,574
Deputy Reports	1,096	157
Arrests (Adult Booking)	186	27
Traffic Collision Investigations	64	9
Traffic Citations Issued	2,616	374
Residents Per Deputy	1,750	
Patrol Deputies	7	

	2003	2004	Percent Change '03-'04
Murder	0	0	0%
Manslaughter	0	0	0%
Rape	2	2	0%
Robbery	9	8	-11%
Aggravated Assault	12	6	-50%
Simple Assault	29	23	-21%
Burglary	63	68	8%
Larceny	206	156	-24%
GTA	67	70	4%
Part I Total	388	333	-14%
Part II Total	658	634	-4%
Grand Total	1,046	967	-8%

CITY OF LOMA LINDA *Population: 20,950*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	15,919	1,769
Deputy Reports	2,672	297
Arrests (Adult Booking)	450	50
Traffic Collision Investigations	246	27
Traffic Citations Issued	2,461	273
Residents Per Deputy	2,328	
Patrol Deputies	9	

	2003	2004	Percent Change '03-'04
Murder	0	1	100%
Manslaughter	0	0	0%
Rape	1	2	100%
Robbery	17	24	41%
Aggravated Assault	26	9	-65%
Simple Assault	71	65	-8%
Burglary	143	206	44%
Larceny	482	371	-23%
GTA	198	153	-23%
Part I Total	938	831	-11%
Part II Total	1,193	1,442	21%
Grand Total	2,131	2,273	7%

CITY OF HIGHLAND *Population : 49,250*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	35,476	1,613
Deputy Reports	6,978	317
Arrests (Adult Booking)	1,331	61
Traffic Collision Investigations	385	18
Traffic Citations Issued	2,669	102
Residents Per Deputy	2,239	
Patrol Deputies	22	

	2003	2004	Percent Change '03-'04
Murder	7	4	-43%
Manslaughter	0	0	0%
Rape	12	10	-17%
Robbery	101	85	-16%
Aggravated Assault	80	89	11%
Simple Assault	252	248	-2%
Burglary	308	314	2%
Larceny	762	739	-3%
GTA	365	381	4%
Part I Total	1,887	1,870	-1%
Part II Total	4,458	4,572	3%
Grand Total	6,345	6,442	2%

CITY OF RANCHO CUCAMONGA *Population: 154,800*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	114,281	1,360
Deputy Reports	17,998	214
Arrests (Adult Booking)	5,395	64
Traffic Collision Investigations	2,008	24
Traffic Citations Issued	15,199	
Residents Per Deputy	1,843	
Patrol Deputies	84	

	2003	2004	Percent Change '03-'04
Murder	4	4	0%
Manslaughter	1	0	-100%
Rape	19	22	16%
Robbery	128	97	-24%
Aggravated Assault	157	140	-11%
Simple Assault	386	364	-6%
Burglary	832	801	-4%
Larceny	2,602	2,747	6%
GTA	747	778	4%
Part I Total	4,876	4,953	2%
Part II Total	9,630	10,051	4%
Grand Total	14,506	15,004	3%

Stats

TWIN PEAKS STATION *Population: 33,711*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	20,029	1,178
Deputy Reports	3,762	221
Arrests (Adult Booking)	765	45
Traffic Collision Investigations	0	0
Traffic Citations Issued	710	42
Residents Per Deputy	1,983	
Patrol Deputies	17	

	2003	2004	Percent Change '03-'04
Murder	2	2	0%
Manslaughter	0	0	0%
Rape	7	11	57%
Robbery	9	8	-11%
Aggravated Assault	70	102	46%
Simple Assault	182	143	-21%
Burglary	471	410	-13%
Larceny	404	389	-4%
GTA	75	98	31%
Part I Total	1,220	1,163	-5%
Part II Total	2,425	2,549	5%
Grand Total	3,645	3,712	2%

YUCAIPA STATION *Population: 9,017*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	9,690	881
Deputy Reports	1,247	113
Arrests (Adult Booking)	212	19
Traffic Collision Investigations	0	0
Traffic Citations Issued	444	40
Residents Per Deputy	820	
Patrol Deputies	11	

	2003	2004	Percent Change '03-'04
Murder	1	0	-100%
Manslaughter	0	0	0%
Rape	1	5	400%
Robbery	3	7	133%
Aggravated Assault	15	14	-7%
Simple Assault	44	58	32%
Burglary	46	51	11%
Larceny	141	95	-33%
GTA	43	29	-33%
Part I Total	294	259	-12%
Part II Total	901	988	10%
Grand Total	1,195	1,247	4%

CITY OF YUCAIPA *Population: 47,450*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	35,346	1,860
Deputy Reports	5,747	302
Arrests (Adult Booking)	1,462	77
Traffic Collision Investigations	425	22
Traffic Citations Issued	5,789	305
Residents Per Deputy	2,497	
Patrol Deputies	19	

	2003	2004	Percent Change '03-'04
Murder	3	0	-300%
Manslaughter	0	0	0%
Rape	5	6	20%
Robbery	10	18	80%
Aggravated Assault	35	58	66%
Simple Assault	142	166	17%
Burglary	199	205	3%
Larceny	687	578	-16%
GTA	142	126	-11%
Part I Total	1,223	1,157	-5%
Part II Total	3,756	4,037	7%
Grand Total	4,979	5,194	4%

CITY OF ADELANTO *Population: 21,250*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	22,737	1,895
Deputy Reports	3,441	287
Arrests (Adult Booking)	1,140	95
Traffic Collision Investigations	180	15
Traffic Citations Issued	1,814	151
Residents Per Deputy	1,771	
Patrol Deputies	12	

	2003	2004	Percent Change '03-'04
Murder	1	6	500%
Manslaughter	0	0	0%
Rape	4	8	100%
Robbery	29	11	-62%
Aggravated Assault	52	56	8%
Simple Assault	91	107	18%
Burglary	246	231	-6%
Larceny	177	202	14%
GTA	102	90	-12%
Part I Total	702	711	1%
Part II Total	2,445	2,716	11%
Grand Total	3,147	3,427	9%

Stats

TOWN OF APPLE VALLEY *Population: 61,300*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	47,554	1,761
Deputy Reports	8,506	315
Arrests (Adult Booking)	1,573	58
Traffic Collision Investigations	860	32
Traffic Citations Issued	5,237	194
Residents Per Deputy	227	
Patrol Deputies	27	

	2003	2004	Percent Change '03-'04
Murder	4	3	-25%
Manslaughter	0	0	0%
Rape	5	17	240%
Robbery	78	64	-18%
Aggravated Assault	117	144	23%
Simple Assault	315	197	-37%
Burglary	529	542	2%
Larceny	1,268	1,143	-10%
GTA	328	334	2%
Part I Total	2,644	2,444	-8%
Part II Total	5,044	5,088	1%
Grand Total	7,688	7,532	-2%

BIG BEAR STATION *Population: 16,190*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	10,533	1,317
Deputy Reports	1,903	278
Arrests (Adult Booking)	547	68
Traffic Collision Investigations	0	0
Traffic Citations Issued	51	6
Residents Per Deputy	2,014	
Patrol Deputies	8	

	2003	2004	Percent Change '03-'04
Murder	0	3	300%
Manslaughter	0	0	0%
Rape	5	8	60%
Robbery	5	3	-40%
Aggravated Assault	51	46	-10%
Simple Assault	103	158	53%
Burglary	189	110	-42%
Larceny	166	171	3%
GTA	35	25	-29%
Part I Total	554	524	-5%
Part II Total	1,251	1,383	11%
Grand Total	1,805	1,907	6%

BARSTOW / TRONA STATION *Population: 23,567*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	20,766	831
Deputy Reports	3,318	133
Arrests (Adult Booking)	878	35
Traffic Collision Investigations	0	0
Traffic Citations Issued	1,464	59
Residents Per Deputy	943	
Patrol Deputies	25	

	2003	2004	Percent Change '03-'04
Murder	7	7	0%
Manslaughter	0	0	0%
Rape	2	5	150%
Robbery	15	17	13%
Aggravated Assault	93	70	-25%
Simple Assault	209	176	-16%
Burglary	270	324	20%
Larceny	371	355	-4%
GTA	114	129	13%
Part I Total	1,081	1,083	0%
Part II Total	1,981	2,201	11%
Grand Total	3,062	3,284	7%

CITY OF BIG BEAR LAKE *Population: 6,025*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	13,668	1,709
Deputy Reports	1,976	247
Arrests (Adult Booking)	566	71
Traffic Collision Investigations	146	18
Traffic Citations Issued	1,081	135
Residents Per Deputy	753	
Patrol Deputies	8	

	2003	2004	Percent Change '03-'04
Murder	1	0	-100%
Manslaughter	1	0	-100%
Rape	3	2	-33%
Robbery	7	3	-57%
Aggravated Assault	25	41	64%
Simple Assault	131	103	-21%
Burglary	149	86	-42%
Larceny	243	202	-17%
GTA	22	26	18%
Part I Total	582	463	-20%
Part II Total	1,131	1,418	25%
Grand Total	1,713	1,881	10%

Stats

COLORADO RIVER STATION *Population: 10,553*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	4,864	347
Deputy Reports	478	34
Arrests (Adult Booking)	291	21
Traffic Collision Investigations	8	0.47
Traffic Citations Issued	324	23
Residents Per Deputy	754	
Patrol Deputies	14	

	2003	2004	Percent Change '03-'04
Murder	0	0	0%
Manslaughter	0	0	0%
Rape	0	1	100%
Robbery	2	1	-50%
Aggravated Assault	9	9	0%
Simple Assault	30	17	-43%
Burglary	35	46	31%
Larceny	54	75	39%
GTA	19	8	-58%
Part I Total	149	157	5%
Part II Total	440	407	-8%
Grand Total	589	564	-4%

MORONGO BASIN STATION *Population: 23,465*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	15,083	887
Deputy Reports	2,885	170
Arrests (Adult Booking)	841	49
Traffic Collision Investigations	5	0.29
Traffic Citations Issued	735	43
Residents Per Deputy	1,380	
Patrol Deputies	17	

	2003	2004	Percent Change '03-'04
Murder	3	2	-33%
Manslaughter	0	0	0%
Rape	6	7	17%
Robbery	5	5	0%
Aggravated Assault	69	12	-83%
Simple Assault	85	152	79%
Burglary	185	163	-12%
Larceny	198	224	13%
GTA	75	74	-1%
Part I Total	626	639	2%
Part II Total	2,030	2,080	2%
Grand Total	2,656	2,719	2%

CITY OF HESPERIA *Population: 70,300*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	47,988	1,777
Deputy Reports	7,611	282
Arrests (Adult Booking)	2,215	82
Traffic Collision Investigations	1,187	44
Traffic Citations Issued	4,088	151
Residents Per Deputy	2,604	
Patrol Deputies	27	

	2003	2004	Percent Change '03-'04
Murder	5	0	-500%
Manslaughter	0	0	0%
Rape	11	7	-36%
Robbery	45	61	36%
Aggravated Assault	95	103	8%
Simple Assault	252	300	19%
Burglary	510	442	-13%
Larceny	1,091	918	-16%
GTA	360	461	28%
Part I Total	2,369	2,292	-3%
Part II Total	4,514	4,111	-9%
Grand Total	6,883	6,403	-7%

CITY OF NEEDLES *Population: 5,375*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP
Calls for Service	9,768	1,221
Deputy Reports	1,269	159
Arrests (Adult Booking)	671	84
Traffic Collision Investigations	83	10
Traffic Citations Issued	1,171	146
Residents Per Deputy	672	
Patrol Deputies	8	

	2003	2004	Percent Change '03-'04
Murder	0	0	0%
Manslaughter	0	0	0%
Rape	2	2	0%
Robbery	4	6	50%
Aggravated Assault	29	25	-14%
Simple Assault	93	65	-30%
Burglary	76	64	-16%
Larceny	127	114	-10%
GTA	35	21	-40%
Part I Total	366	297	-19%
Part II Total	967	921	-5%
Grand Total	1,333	1,218	-9%

Stats

CITY OF TWENTYNINE PALMS *Population: 25,950*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP	
Calls for Service	14,848	1,485	
Deputy Reports	2,872	287	
Arrests (Adult Booking)	598	60	
Traffic Collision Investigations	220	22	
Traffic Citations Issued	1,813	181	
Residents Per Deputy	2,595		
Patrol Deputies	10		
	2003	2004	Percent Change '03-'04
Murder	1	0	-100%
Manslaughter	1	0	-100%
Rape	14	6	-57%
Robbery	11	12	9%
Aggravated Assault	65	10	-85%
Simple Assault	106	125	18%
Burglary	203	158	-22%
Larceny	300	270	-10%
GTA	53	72	36%
Part I Total	754	653	-13%
Part II Total	2,124	2,077	-2%
Grand Total	2,878	2,730	-5%

CITY OF VICTORVILLE *Population: 77,700*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP	
Calls for Service	83,207	1,632	
Deputy Reports	16,159	317	
Arrests (Adult Booking)	3,503	69	
Traffic Collision Investigations	2,250	44	
Traffic Citations Issued	8,639	169	
Residents Per Deputy	1,524		
Patrol Deputies	51		
	2003	2004	Percent Change '03-'04
Murder	2	1	-50%
Manslaughter	1	0	-100%
Rape	28	19	-32%
Robbery	130	178	37%
Aggravated Assault	161	188	17%
Simple Assault	324	346	7%
Burglary	856	778	-9%
Larceny	2,415	2,582	7%
GTA	592	722	22%
Part I Total	4,509	4,814	7%
Part II Total	8,071	8,846	10%
Grand Total	12,580	13,660	9%

VICTOR VALLEY STATION *Population: 54,203*

Crimes Reported

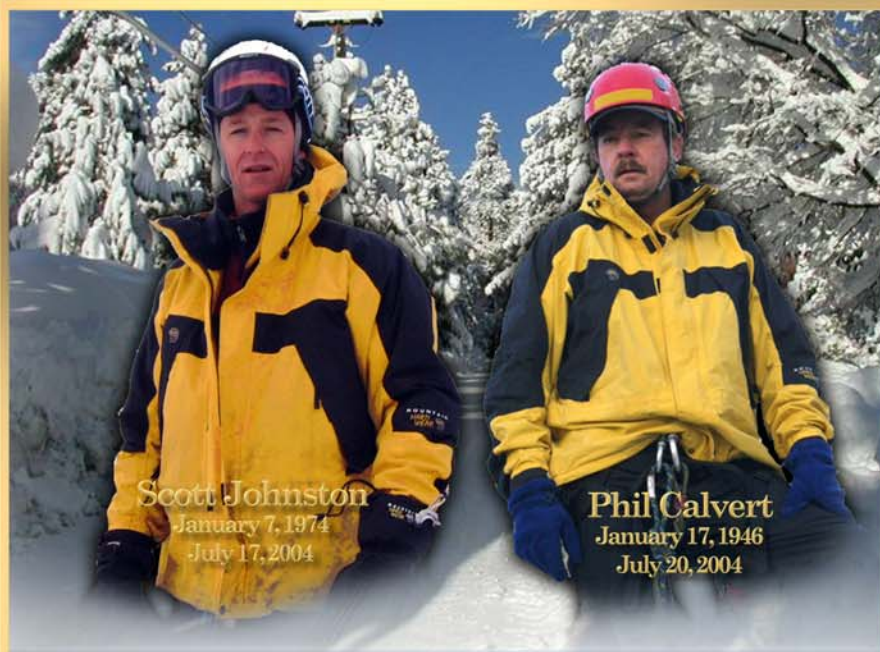
STATION ACTIVITY	TOTALS	PER DEP	
Calls for Service	33,002	1,101	
Deputy Reports	5,090	170	
Arrests (Adult Booking)	1,422	47	
Traffic Collision Investigations	20	0.6	
Traffic Citations Issued	732	24	
Residents Per Deputy	1,807		
Patrol Deputies	30		
	2003	2004	Percent Change '03-'04
Murder	2	3	50%
Manslaughter	0	0	0%
Rape	7	9	29%
Robbery	15	17	13%
Aggravated Assault	80	100	25%
Simple Assault	199	195	-2%
Burglary	309	318	3%
Larceny	431	499	16%
GTA	195	227	16%
Part I Total	1,238	1,368	11%
Part II Total	2,868	2,804	-2%
Grand Total	4,106	4,172	2%

TOWN OF YUCCA VALLEY *Population: 18,700*

Crimes Reported

STATION ACTIVITY	TOTALS	PER DEP	
Calls for Service	21,448	1,950	
Deputy Reports	3,877	352	
Arrests (Adult Booking)	1,005	91	
Traffic Collision Investigations	346	31	
Traffic Citations Issued	3,343	304	
Residents Per Deputy	1,700		
Patrol Deputies	11		
	2003	2004	Percent Change '03-'04
Murder	1	6	500%
Manslaughter	0	0	0%
Rape	3	7	133%
Robbery	11	14	27%
Aggravated Assault	53	14	-74%
Simple Assault	112	153	37%
Burglary	154	129	-16%
Larceny	367	298	-19%
GTA	56	55	-2%
Part I Total	757	676	-11%
Part II Total	2,891	2,994	4%
Grand Total	3,648	3,670	1%

In the line of duty . . .



Scott Johnston

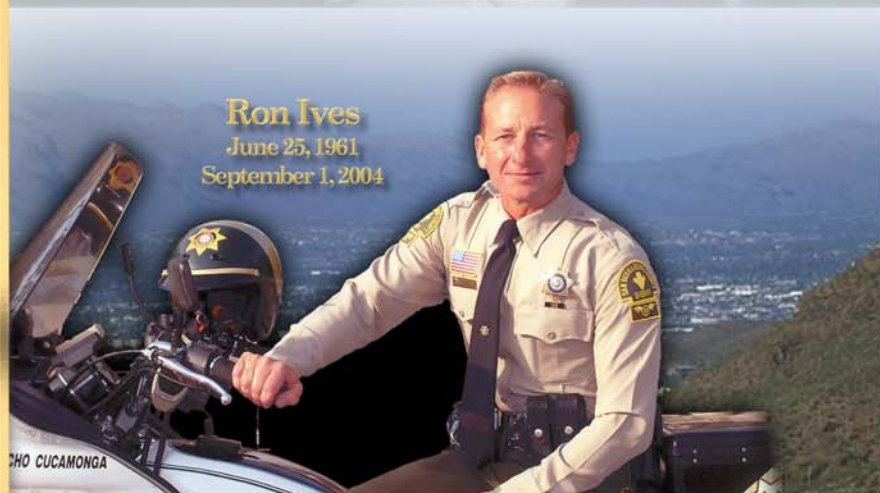
January 7, 1974

July 17, 2004

Phil Calvert

January 17, 1946

July 20, 2004



Ron Ives

June 25, 1961

September 1, 2004



In Memory

Well Done, Thy Good And Faithful Servant

Scott, Phil and Ron dedicated their lives to the citizens of San Bernardino County. They were tragically killed this past year in the line of duty. Justice, Honor, and Respect, were not just words to these heroes; they were a way of life. They shall forever be remembered as the best of the best.

Whether searching for a missing child or hunting down a robbery suspect, these men, gave it their all. Countless families have been reunited and lives saved due to their dedicated service.

When you think of them, remember how they lived — living life to the fullest while serving the citizens of this county. They laid down their lives, so others could live.

They shall never be forgotten!



Giving Back

The Sheriff's Department is not all about law enforcement – at least not exclusively. We're also about helping to build up our communities, and the people who live in them, by giving a portion of our good fortune back to those who have less.

To this end, employees are involved throughout the year in many fundraising efforts for charitable causes. These include The Walk to Cure Diabetes, Juvenile Diabetes Research Foundation, Heart Walk, the American Heart Association, Light the Night Walk (to unite neighborhoods against crime), the Leukemia Lymphoma Society, the Gift of Love (for mothers and children in domestic violence shelters), and Desert Thunder (for disadvantaged children).

When the Sheriff staged his annual Rodeo in Devore in September of 2004, proceeds from the hoedown went directly to the Boy Scouts of America (\$5,000), the Girl Scouts (\$5,000), the 4-H organization (\$5,000), and the Challenged Children's Rodeo (\$5,000).

We not only raise money for these organizations, but we participate in their events as well. The Juvenile Diabetes Research Foundation



(JDRF) staged its annual Walk to Cure Diabetes on October 23, 2004, at Gausti Regional Park. The Sheriff's Department fielded 30 employees and eleven family members, while raising \$6,564. The Sheriff's Training Academy kicked off the event with 23 cadets and three training officers.

The American Heart Association mounted an Inland Empire Heart Walk last year at the California Speedway. Many from the Sheriff's Department took part in this event, which was held in memory of Sergeant Aaron Scharf of the Fontana Police Department.

Hundreds of Department personnel also take part in the United Way campaign of combined giving. This payroll deduction-based operation benefits scores of worthy causes throughout the region. Last year over \$30,000 was contributed to local charities and community-based organizations through the United Way.

All in all, hundreds of thousands of dollars are raised each year from deputies and civilian employees to benefit the peoples and communities of the Inland Empire. Sheriff's Department family members are generously heeding the call to "give back", so that their neighbors may survive, succeed, and prosper.



Department Values

We Believe . . .

- in strong, effective law enforcement services
- in high professional standards of integrity, ethics and behavior – guided by the letter and spirit of the law, and the enforcement code of ethics
- in a balance between personal and professional life
- in attaining and maintaining excellent physical conditioning, current intellectual competence, and optimum mental health
- that we should treat all people with respect, fairness, and compassion
- in loyalty and support for each other and the community without compromise of the high ethical standards of law enforcement
- in recognition for, and valuing of each individual's contribution to the department and the community regardless of position, assignment or role
- in open and honest communication, both internal and external
- in an empowering work environment that encourages innovation, input and participation, and values each member's diversity
- in all members working together to achieve department goals through partnership with each other and the community
- in initiative and autonomy at all levels with responsibility for our own actions and the actions of those we lead and influence
- in an equitable system that evaluates each person on their merits and provides for appropriate recognition and just sanctions.

We Have . . .

- a personal and professional commitment to improve our communities and earn their trust, respect and support through active partnerships, involvement and service
- pride in the law enforcement profession with a productive work ethic and a high level of commitment to the department and the community.



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